



TAKE A LEAP

A mobile first, plug-n-play, touchless time, attendance & shift management platform

Best
Software Award



Happiest
User Award



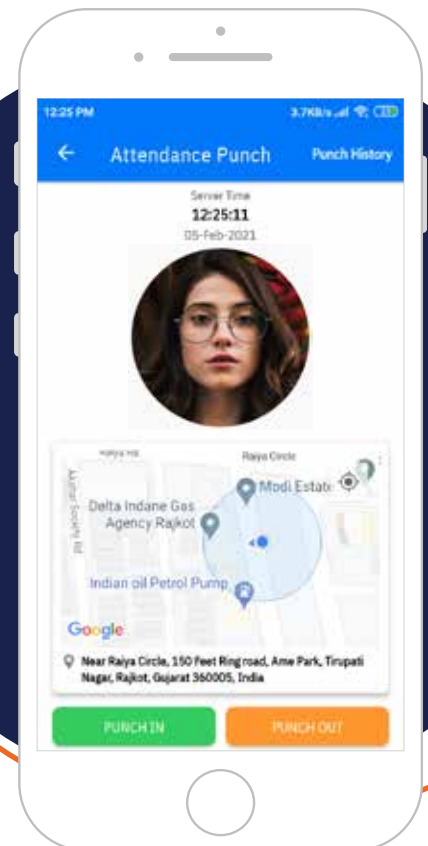
Best
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Attendance & Leave

Unmatched features and flexibility

- Attendance kiosk with face recognition
- Punch with selfie + location
- Biometric machine integration
- Multiple timezones support
- Multiple attendance policy
- Shift management & roaster planning
- Comp off leave
- Leave calendar
- Comprehensive policy configuration
- Pending approval alerts
- Workflow base multi level approvals



Trusted by 1500+ Customers & 1.5 Million+ Employees

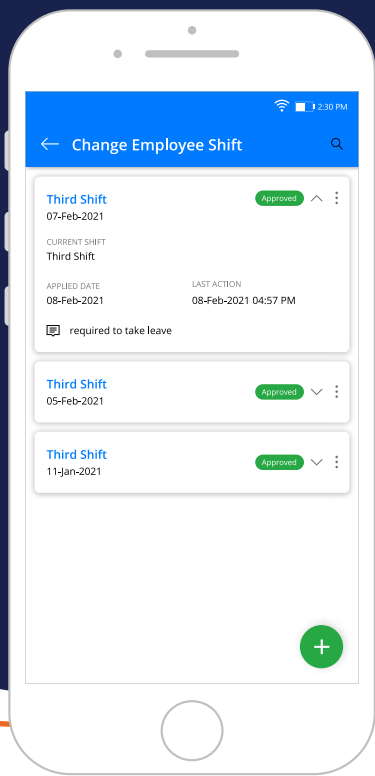
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Shift Management

Modern mobile app for the modern workforce

- Extensive shift management & roster planning
- Rotational roster planning
- Planned vs attended shift
- Change shift with approvals
- Weekly off request
- Night, flexi and auto shift
- First half, second half separate policy
- Full day, half day and absent based on work duration
- Personal break deduction

Unmatched Exclusive Features of Mobile App



Geo-Fencing

factoHR allows companies to create virtual boundaries around specific locations, and employees could punch only within those boundaries.



Face Recognition

With a cutting-edge AI-enabled face recognition system, you can ensure 100% touchless attendance to avoid surface contamination



Chatbot

From getting payslip, checking leave balance, and applying leave, employees can use factobot to complete their task conversationally and engagingly



Open Eco System

factoHR architecture is built with restful API to ensure it can be easily integrated with other solutions



Employee Engagement

Check employee moods through mood analysis and share important communication from CEO Speak.



Bio-metric Machine Integration

Integrate with bio-metric machine to sync attendance data without manual intervention.

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“We are using factoHR's Attendance Management solution since 2018, we are quite impressed with the modules and are highly satisfied with their after-sales support. Thus, we strongly recommend it to any prospect.”

Brose Fahrzeugteile GmbH & Co.