

# Employee Time Management Made Easy



- Core HR
- Touchless Attendance
- Mobile Application
- Geo-Fencing
- Attendance & Leave
- Shift Management

# Why factoHR?

## Extensive Features

In-depth configuration.  
Supports 95% of  
business use cases



## All in one Platform

For HR, Time, & Shift  
Management



## Open Ecosystems

Pre-integrated with  
well known ERP and  
accounting systems.



## Quick Implementation

Implementation in  
just 5 days and go live  
on the 10th day



## Intuitive UI

Easy-to-use  
workflow-driven  
UX



## Mobile First

Provides flexibility  
and easy access to  
info 24/7



“factoHR enables us to serve, track, and add value to our employees' efficiency, which has resulted in a productivity increase of 40%. Now we are enhanced with attendance integration and connected banking for an easy payroll process and a user-friendly mobile app that has reduced the overall burden of our HR team.”

### N. Ranga Rao & Sons Pvt. Ltd.

World leader in manufacturing incense sticks



ISO 27001  
9001:2015  
certified



HR domain  
expertise for  
more than 15  
years



More than  
143+ countries  
served

## Core HR

### Comprehensive employee information management

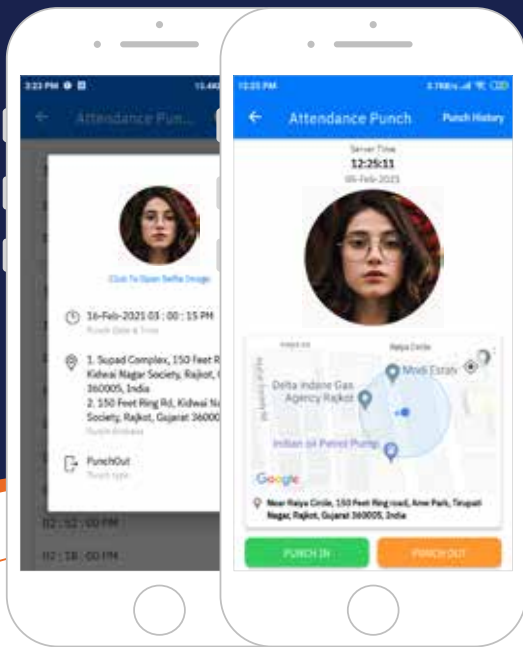
- Centralized employee database
- Multiple CTC structure
- Organization chart
- Letter and document management
- Workflow-based approval
- Alert on important events
- Multiple entities/companies



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## Touchless Attendance

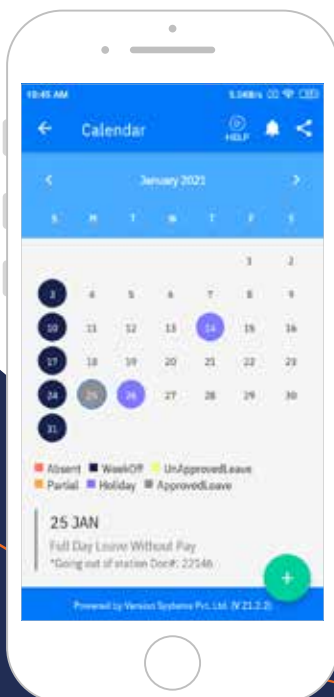
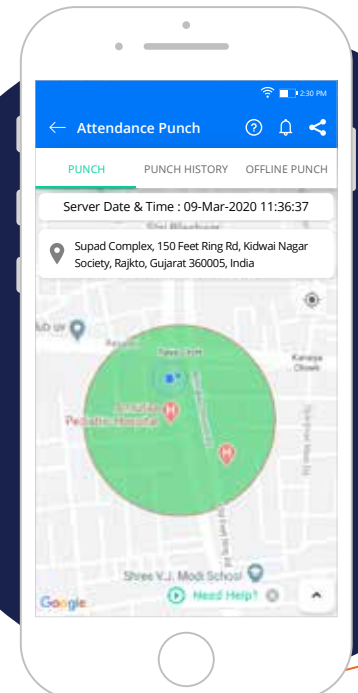
Enhance workplace safety with touchless attendance

- Validate Attendance with AI-powered face verification
- Selfie with Location and Geo-fencing
- Liveliness Detection
- Capture Punch with Kiosk mode
- Mobile/Tablet based attendance
- Registration via Admin App
- Multiple In-Out

## Geo-Fencing

factoHR allows companies to create virtual boundaries around specific locations, and employees could punch only within those boundaries.

- You can create a circular or polygon fence for a specific location
- Assign single or multiple geofences to employee
- Employees can punch, only if they are in the fenced area
- Set up auto punch for auto-update of the attendance as and when the employee enters or exits the fenced area



## Attendance & Leave

Unmatched features and flexibility

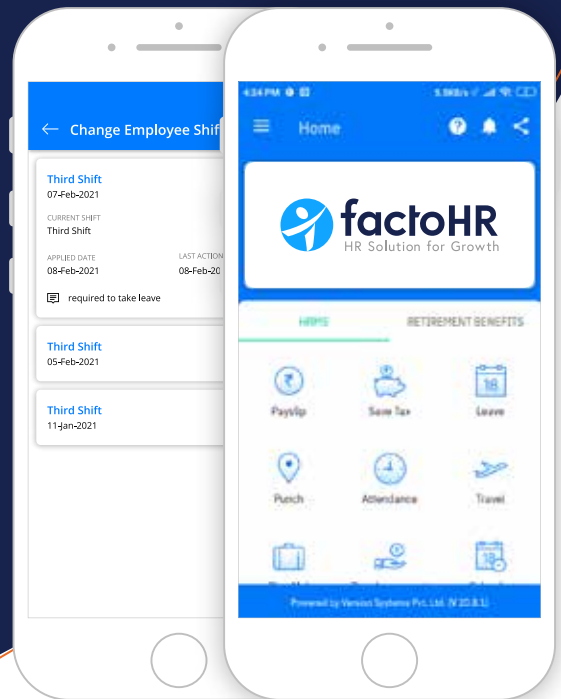
- Biometric machine integration
- Multiple timezones support
- Multiple attendance policy
- Shift management & roaster planning
- Comp off leave
- Leave calendar
- Comprehensive policy configuration
- Pending approval alerts
- Workflow based multi-level approvals



# Request Shift Change via Mobile App

## Modern mobile app for the modern workforce

- Check and Download Superannuation Statement
- Punch In and out with tagged location and selfie
- Submit timesheet with project and activity selection
- Punch within the fenced area
- Track the employees route with geo-tracking
- Extensive shift management & roster planning
- Rotational roster planning
- Planned vs. attended shift
- Change shift with approvals
- Weekly off request
- Night, flexi and auto-shift



**brose**

“We are using factoHR's Attendance Management solution since 2018, we are quite impressed with the modules and are highly satisfied with their after-sales support. Thus, we strongly recommend it to any prospect.”

**Brose Fahrzeugteile GmbH & Co.**

## Trusted by 1500+ Enterprises

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EXPERIENCE THE NEW

**TATA**  
TATA STEEL BSL

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